

EEO, ANTI-HARASSMENT & ANTI-BULLYING POLICY

Evado is committed to maintaining a workplace free of unlawful discrimination, harassment, and bullying. Evado has created and will maintain a safe and healthy work environment culture.

Evado's policy specifically aims to:

- Demonstrate that all employment decisions will be fair, reasonable and based on merit.
- Ensure that no individual or group is treated less favourably than any other.
- Employees and visitors are treated with respect in an environment free of unlawful discrimination, harassment, bullying, and offensive behaviour.
- The display, storage or transmission of material likely to offend will not be permitted on company premises or equipment.
- Employees at every level of the organisation understand their rights and responsibilities, as well as the consequences associated with discrimination, harassment, and bullying.
- Complaints of unlawful discrimination, harassment, and/or bullying are taken seriously and will be investigated promptly and appropriately.
- Legislative standards are met.
- The CEO is responsible for environmental performance and compliance issues.



Jennie Anderson
Chief Executive Officer
Date: 25 May 2024